

Expand SAP systems in a way that makes sense – time recording for SAP®SuccessFactors Employee Central

jay cloud enables the organization and administration of physical access rights directly from the SAP system. A subsystem is no longer required for access control, time management and device management.

jay cloud makes it easy to manage these important and sensitive corporate tasks with a high degree of security - directly from SAP®SuccessFactors Employee Central.

jay cloud combines the strengths of the two leading providers of ERP software and access and security solutions: **SAP and dormakaba**.

jay cloud paves the way for our customers towards digital transformation.

jay cloud time

is a “Software as a Service” application for time recording. It is directly integrated with SAP SuccessFactors Employee Central

jay cloud time

is a global, central solution for all industries, ideal for medium-sized and large companies

100% Cloud

based on SAP Business Technology Platform

SAP® Certified
Built on SAP Business Technology Platform
Co-Innovated with SAP®



Time recording with jay cloud time

With **jay cloud time**, working time can be recorded accurately and flexibly - the collected data is forwarded to SAP®SuccessFactors Employee Central Time Sheet.

Working hours and activities are recorded no matter where they occur - on the road or in the office, at the time recording terminal, with the smartphone, in the browser or automatically, when a door is opened. A professional time recording system provides

comprehensive transparency around working hours and thus happier employees.

jay cloud time creates a solid foundation for efficient time management, even with flexible working time models. This way you always keep the overview over time balances, absences and overtime.

jay cloud time – benefits at a glance

- Time recording - efficient, compliant and always up to date
- Platform for exact and error-free payroll accounting
- Positive time recording
- Fully integrated with SAP SuccessFactors Employee Central
- Representation of the departmental and corporate structure
- No double data storage
- Consistent user experience
- Use of workflows



Benefits for target users

Employee

- Simple and intuitive handling
- Reduction of error sources in recording and evaluation of time data
- Higher employee satisfaction through greater transparency and better steering and monitoring of working hours

HR Manager / HR Administrator

- More efficiency and less administrative effort in time recording and time evaluation
- Less administration effort through automation
- Highest transparency of working hours through online calculation
- Overview "Who is there" (Attendance Board)

Application Overview

jay cloud time – terminal-based time recording



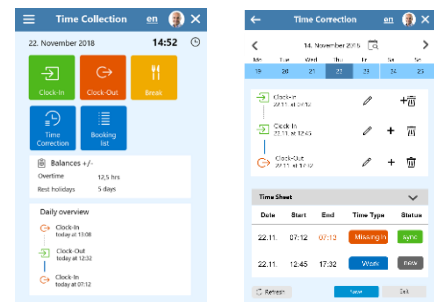
- Efficient time recording with low administration effort
- Prevention of incorrect entries
- Offline capability - no data loss
- Data collection via biometrics and / or RFID
- Integration and secure communication of terminals by using the SAP Leonardo IoT Platform

Terminal functions:

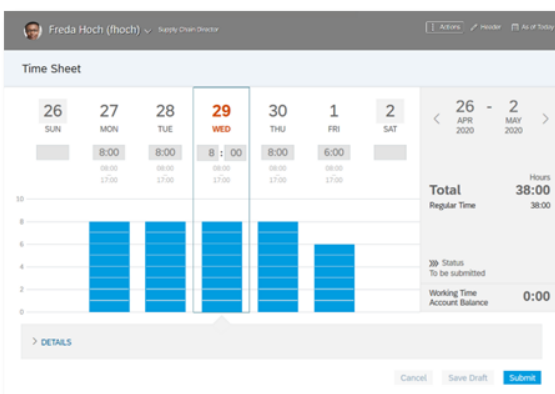
- Clock-in with reason
- Clock-out with reason
- Break start / end
- Query balances
- Correction bookings
- Time sheet
- Booking list

jay cloud time - mobile and browser-based time recording

- Start of the application directly from the SuccessFactors home screen
- Only one single authentication for SuccessFactors and jay cloud (Single Sign On)
Time bookings and all terminal functions available
- User friendly interface - easy and intuitive handling



jay cloud time – time pairing and integration with SuccessFactors EC Time Sheet



Advanced functions

- Checking against employee work schedule and holiday calendar (core time violation, bookings outside shift time including tolerances, and booking corrections)
- Shift report in case of deviations, e.g. shift plan and target time violation, missing clock-in/out bookings
- Time recording and time pairing for contingent workers or employees outside SuccessFactors

Standard functions

- Time pair formation based on the recorded time events (start, end, change, auto start/end)
- Instant matching and transfer to SuccessFactors EC Time Sheet
- Automatic recalculation / new calculation
- Recalculation of time pairs in case of offline bookings or corrections
- Automatic clock-out (if clock-out was forgotten)
- Blocking of double bookings
- Special rules for night shifts - splitting of time pairs for overnight bookings (no calculation)

In planning

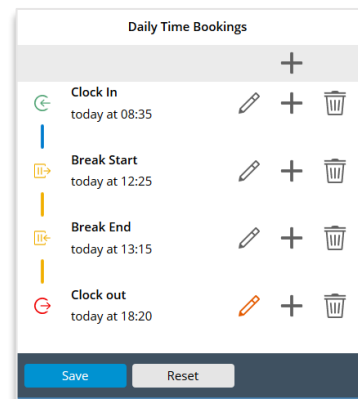
- Support for multiple jobs
- Time types per employee/employee type according to the settings in SuccessFactors
- Workflow / notification to responsible person in case of deviations

jay cloud time – corrections

- Corrections such as adding missing bookings or deleting bookings
- Correction bookings by employees in the browser, mobile or at the terminal
- Correction bookings by HR manager or administrator
- Configurable period for correction bookings (e.g. max. 3 months)



Start Date	Start Time	End Time	Time Type	Info	Synch	Status	Undo
23.04.2020	08:35	12:25	WORKKORR			✓	
23.04.2020	12:25	13:15	BREAKADDTL			✓	
23.04.2020	13:15	18:20	WORKKORR				



jay cloud time – attendance board

- Evaluation at reception and gate
- Evaluation: Who is present / absent?
- Display of SuccessFactors Employee Central absences (e.g. holidays, absences)
- Can be combined with access control (display of the last access booking)

jay cloud time – balances / booking list

- Balances are always up to date - they are recalculated and synchronized with every booking.
- Balances and time accounts per employee can be called up directly from SuccessFactors EC.
- Current restriction by SF: Balances are only updated if they have the status "transmitted" in SF.
- Display of booking lists

Jay cloud time – media management

- Secure and transparent management of access media and other user media
- Various access media (RFID, mobile credentials, smart keys and others)
- Media can also be managed in SuccessFactors.

Jay cloud time – integration services

- Integration with SAP HCM
 - o Posting time events to SAP HCM
 - o Certified HR-PDC interface
- Interface and integration with other time management systems
- Import / export via Excel
- Integrated with **jay cloud access** - access control
- In planning: connection to further systems such as SAP Cloud for Real Estate, Visitor Management Systems and others

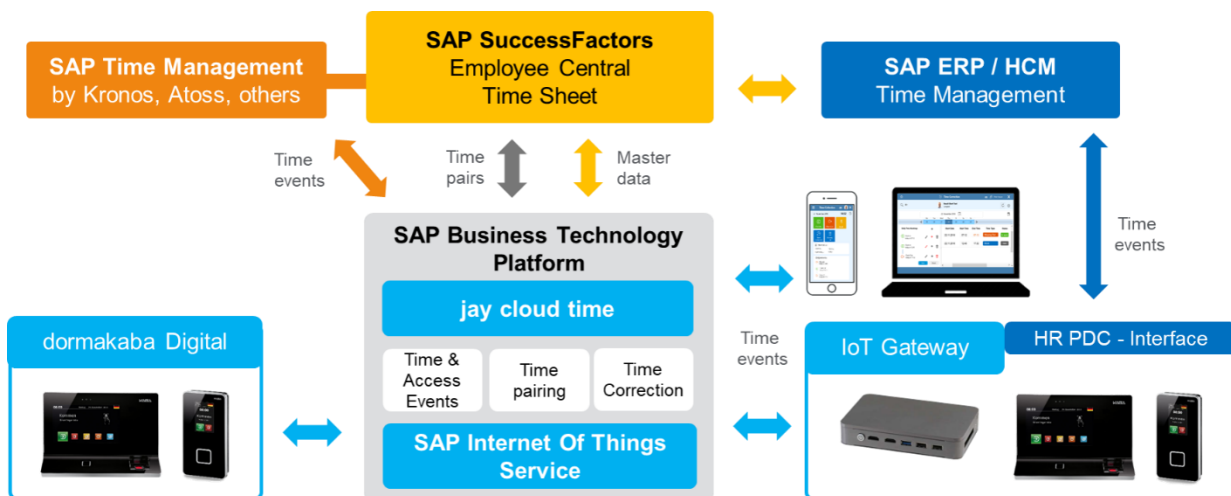
Jay cloud time - Integration with SAP HCM - On Premise

- Secure and certified connection via IoT gateway (SAP HR-PDC interface)
- Various operating modes possible
 - o Master data in SF - media, balances and time events via HCM
 - o Master data and media in SF - balances and time events via HCM
 - o All data via SAP HCM (no SF integration)
- Other jay cloud time functions (as described above)
 - o Recording via browser, tablet, mobile
 - o Evaluations and booking lists
 - o Balance display and information messages for employees (e.g. forgotten bookings)
- Corrections by administrator or employee (Note: separate processing logic for correction bookings in the SAP HCM target system necessary)
- Business Process Outsourcing - SAP HCM runs with a BPO provider
 - o Master data and time profiles are delivered by SAP SuccessFactors to the BPO provider (responsibility customer / SAP consultant)
 - o jay cloud connection to SAP HCM via SAP HR-PDC interface as described above

Alternatively: Transfer of times from SF Time Sheet to SAP HCM (in planning / clarification with SAP consultant)

jay cloud time - technical system landscape

- **jay cloud time** is a 100%-cloud application, based on the SAP Business Technology Platform
- providing a comprehensive service concept for remote maintenance and monitoring of the system



Data flow - SAP SuccessFactors EC - SAP Cloud Platform - jay cloud time - devices

Any questions?

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